AISES GRC Summer Meeting Proceedings
June 21, 2017
Department of Interior, Washington, DC 20240

• Department of Interior Welcome (Mr. Mike Black, Acting Assistant Secretary)
  o Advocate of Native Youth
  o 15 years in the technical field (Worked as a designer)
• State of AISES Address (Ms. Sarah Echohawk, CEO AISES)
  o 40th Anniversary – Special National Conference
  o Four Strategies for increasing STEM
    ▪ Build Awareness and Increase Retention in K-12 STEM
    ▪ Increase Access to and Success in STEM Higher Education
    ▪ Provide leadership and promote change to Improve Professional Opportunities in STEM
    ▪ Identify and leverage strategic partnerships and conduct research in STEM issues specific to Native Americans
  o National Conference Overview
  o Notah Begay III Golf Partnership
  o New IHS Grant: National Native Health Research Conference
    ▪ Look at traditional native medicine, research in native health
  o Winds of Change now within AISES
    ▪ Top 25 Native Companies engaged in STEM
    ▪ New Programs and Partnerships in development
      • Tribal Nations
      • Gaming
      • Computer Science
      • Women & Girls in STEM Canadian Indigenous Advisory Committee
  o National Conference
    ▪ 40th Anniversary
    ▪ 2017: Denver, CO (Denver Convention Center)
• Approximate 2000 participants
• Calls for Session Proposals & Professional of the Year Award

• Onsite Recruitment – USDA
  o Understand Pathways Programs
  o On-site registration with USDA
  o Agency Talent Portal: More information contact (Terri_Reeves@ios.doi.gov)

• Intern Panel Discussion
  o Intern perspective: Family has 2 PhDs, education emphasized
  o Another intern perspective: 1st generation, not interested in science due to school
    not being the best, wanted to do medical track to give better healthcare to others
  o Barrier: Some places native/non-native high school the end of the academic
    career, college was a challenge
  o Feel disconnected when away for long period from family
  o Opportunities: organization, word of mouth, family members
  o Awareness of Programs early: middle & high schools

• Interior Programs Feature
  ▪ Pathways Program
    • Internship
    • Recent Graduate
    • Presidential Management Fellows (PMF)
  ▪ VISTA/Americorp
    • Help poorest communities with resources
  ▪ WaterCorp
    • Tribal members manage water resources
    • Intensive 4-week training in Tuscon, AZ
  ▪ Direct Hire Authority Resources
    • 11-week training, receive conversion to full time employment
      using Direct Hire Appointment (DHA)