

Section II: Board of Director Nominee Information

*Full Name (Last, First)

Black, William (Bill)

*Brief (200 words or less) biography of nominee that will be included in the Ballot mailed or emailed to each General Member. Include information related to affiliation with AISES and what the nominee will bring to the Board of Directors.

Recently retired as Vice President and Executive Director of the Comcast Foundation, Bill Black oversaw more than \$1.5 billion in grants, corporate contributions and in-kind support during his nine-year tenure in that role. Under his leadership, Comcast implemented new and innovative strategies for forming national, regional and local partnerships. Bill previously served Comcast and other telecommunications providers in community relations, public policy and operations positions, and has 40 years of management experience.

In his role at Comcast, Bill created an unprecedented portfolio of support to Native American nonprofits. Through his personal development of grants and in-kind support, and his ongoing participation in funder relationships, Bill established very strong ties in Indian Country and remains involved there. His past and present partners include AISES, American Indian College Fund, First Nations Development Institute, Native American Rights Fund, Notah Begay III Foundation, Americans for Indian Opportunity and many more.

Bill serves on the board of the American Indian College Fund and its Finance and Investment Committee. He is an adjunct professor at Temple University and Cabrini University. Bill received an MBA and Master's in Business Communications from Jones International University. He received a Bachelor's in Business Management from Thomas Edison State University.

Please Answer the Following Questions

1. **Why would you like to serve on the American Indian Science and Engineering Society (AISES) Board of Directors? (150 words or less)**

Having worked in engineering- and software-related industries for most of my career, and seeing the recent and projected exponential growth in human resource needs for STEM professionals, I see a unique opportunity over the next decade for indigenous people to fill important gaps. By taking advantage of this situation, indigenous people can continue to establish themselves as important players in STEM industries, improve their economic conditions, enhance career opportunities for themselves and future generations, and help bring STEM-related solutions to their communities.

2. What is your past experience/association with the AISES organization? (150 words or less)

While at Comcast I served on the AISES Corporate Advisory Council, visited the AISES offices in Albuquerque and Longmont frequently and attended several AISES conferences. Prior to my retirement I established a grant for AISES to produce two new public service announcements and to air them on Comcast's cable systems for two years. Most recently, I arranged a consulting project for AISES with Temple University's Fox School of Business, at no cost to AISES.

The AISES Board of Directors has determined that there are key skill sets needed to fulfill AISES' strategic goals. The questions below specifically address the needed skills, knowledge and experience.

3. Please elaborate on your fundraising and major gifts cultivation experience. (150 words or less)

My fundraising and major gifts experience has mainly been from a funder's standpoint, having overseen more than \$1.5 billion in grants and other support during my nine years at the Comcast Foundation. I feel this gives me a unique perspective and understanding of what donors look for and what helps build long-term funding relationships, especially with large corporations and private foundations.

4. Given the strategic goal of increasing value to all members, what skills and resources can you provide toward the success of this strategic initiative? List experience with program development, target populations and outcomes. (150 words or less)

Some of the key strengths I put to use in the last half of my career and in volunteer board positions include strategic planning, partnership and program development, personal development of staff, organization, financial planning and analysis, and project management.

Much of my work at the Comcast Foundation involved creating new national partnerships and updating existing partnerships with organizations such as City Year, Big Brothers Big Sisters of America, US FIRST Robotics and Boys and Girls Clubs of America (BGCA). In particular, the BGCA relationship included multi-million annual support of their tech training program for youth, My.Future.

5. **Elaborate on your prior experience serving on non-profit Boards. Specify your understanding of the associated fiduciary responsibilities required of Board members. (150 words or less)**

I have served on more than a dozen nonprofit boards dating back to 1990. Most were large local or regional organizations with well-established and updated policies and procedures. Most recently I was a board member for Philanthropy Network Greater Philadelphia, and I am currently a trustee for the American Indian College Fund, also serving on its Finance & Investment Committee. And as VP and executive director of the Comcast Foundation, I was governed by a board of fifteen. So my understanding of board members' fiduciary responsibilities is very clear and includes both the board member and organization perspectives.

6. **Have you visited the AISES website to view the AISES Board of Directors Roles, Responsibilities, Agreement, and Member Requirements at the following?**

<http://www.aises.org/about/board>

AISES Code of Conduct document at the following?

<http://www.aises.org/about/board>

- Yes
 No

Section III: Two (2) Endorsements of Nominee (Required)

Endorsement #1

*Full Name (Last, First) Stephens, Rick	*Phone	*Email
*Endorsement Date 7/20/2016	*Endorsement Method, explain <i>(in person, by phone, by email, by postal mail, other)</i> By phone and by email	

Statement of Endorsement (Optional) *(this will most likely be copied email text from the person making the endorsement to the person submitting this nomination form)* **(150 words or less)**

Bill has clearly demonstrated his commitment to AISES over a number of years and brings valuable skills that the AISES board could use in furthering and expanding the AISES mission. I strongly endorse Bill for a position on the AISES board.

Endorsement #2

*Full Name (Last, First)

EchoHawk, Sarah

*Phone

*Email

*Endorsement Date

7/21/16

*Endorsement Method, explain *(in person, by phone, by email, by postal mail, other)*

By email

Statement of Endorsement (Optional) *(this will most likely be copied email text from the person making the endorsement to the person submitting this nomination form)* **(150 words or less)**

I met Bill five years ago when I was working for First Nations Development Institute, a national Native nonprofit organization focused on economic development in Indian Country. As the VP of Corporate Giving and the Foundation at Comcast, Bill made a commitment to learn about and add Native organizations to Comcast's philanthropic giving. He developed a broad portfolio of Native grants and spent an enormous amount of time visiting Native organizations and communities to learn more about the needs of Native people. In 2015, Bill secured a \$20,000 grant to allow AISES produce two Public Service Announcements (PSAs) about AISES and provided \$1.5 million in airtime to run the PSAs nationally! I cannot say enough about Bill and his support of Indian Country and AISES. With his business expertise and key connections, he would be a tremendous asset to the board. He is invaluable to the AISES family.