Form **990**

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Depa Interr	rtment o al Revei	of the Treasury nue Service	e Service Go to www.irs.gov/Form990 for instructions and the latest information.								
AF	or the	e 2022 calenda	ar year, or tax year beginning and e	ending							
B c a	heck if	a.	organization ICAN INDIAN SCIENCE AND		D Employer identific	ation number					
	Addre		NEERING SOCIETY								
	Name		usiness as	73-102347	74						
chang				Room/suite							
return Final		6321	RIVERSIDE PLAZA LN NW, UNIT A	505-765-1052							
	⊥return/ termin ated		own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	9,327,532.					
X	Ameno Ameno		QUERQUE, NM 87120	H(a) Is this a group return							
	Applic tion		address of principal officer: SARAH ECHOHAWK		for subordinates?						
pending SAME AS C ABOVE H(b) Are all subordinates included? Yes											
IT	ax-exe	empt status:		or 527	- · ·	ist. See instructions					
	Vebsit		.AISES.ORG		H(c) Group exemption						
ΚF	orm of	organization:	X Corporation Trust Association Other	L Year		State of legal domicile: NM					
	nrt I	Summary									
-	1	Briefly describ	e the organization's mission or most significant activities: ${f SEE}$ S	SCHEDU	ILE O						
nce											
Activities & Governance	2	Check this bo	k if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass						
ove	3	Number of vot	ing members of the governing body (Part VI, line 1a)			12					
Ğ	4	Number of ind	ependent voting members of the governing body (Part VI, line 1b)			12					
es			of individuals employed in calendar year 2022 (Part V, line 2a)			52					
viti			of volunteers (estimate if necessary)			350					
Acti	7 a	Total unrelated	business revenue from Part VIII, column (C), line 12			0.					
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			0.					
					Prior Year	Current Year					
ē			and grants (Part VIII, line 1h)		7,783,664.	8,094,185.					
Revenue			ce revenue (Part VIII, line 2g)		829,394.	974,444.					
Rev			come (Part VIII, column (A), lines 3, 4, and 7d)		24,651. 128,951.	26,397.					
_			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,766,660.	178,935. 9,273,961.					
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		909,018.	829,128.					
			nilar amounts paid (Part IX, column (A), lines 1-3)		0.	029,120.					
			o or for members (Part IX, column (A), line 4)		2,764,441.	3,778,165.					
Expenses			compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.					
en:			ng expenses (Part IX, column (D), line 25) 811,00	<u> </u>	••						
ă			es (Part IX, column (A), lines 11a-11d, 11f-24e)		3,103,355.	5,186,819.					
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,776,814.	9,794,112.					
		-	expenses. Subtract line 18 from line 12		1,989,846.	-520,151.					
- Sa				Be	eginning of Current Year	End of Year					
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)		4,342,231.	4,551,980.					
Ass Ba	21		(Part X, line 26)		1,120,397.	1,956,964.					
Net	22		fund balances. Subtract line 21 from line 20		3,221,834.	2,595,016.					
Pa	rt II	Signature									
Und	er pena	lities of perjury, I	declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is					
true,	correc	t and complete.	Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge						
		L Sultz	had the		12/4/2	2023					
Sig	ו	Sign EAREE9366			Date						
Her	е		CHOHAWK, CEO								
		Type or print n			Data I —						
		Print/Type prep			Date Check						
Paid			LIVINGSTON STEPHEN LIVINGST	'ON 1	2/04/23 self-employe						
Prep		Firm's name	CLIFTONLARSONALLEN LLP	0.0	Firm's EIN 4	L-0746749					
Use	Unly	Firm's address	6501 AMERICAS PARKWAY NE, SUITE 5	00							
			ALBUQUERQUE, NM 87110		Phone no. 50	5-842-8290					
-			return with the preparer shown above? See instructions	<u></u>		X Yes No					
23200	01 12-1	3-22 LHA F	or Paperwork Reduction Act Notice, see the separate instruction	ns.		Form 990 (2022)					

	AMERICAN INDIAN SCIENCE AND 990 (2022) ENGINEERING SOCIETY 73-1023474 Page
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE SCHEDULE O
	SEE SCHEDOLE 0
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4.0	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,399,016 including grants of \$ 0. (Revenue \$ 0.
4a	(Code:) (Expenses \$1,399,016. including grants of \$) (Revenue \$0.
	THE FOCUS OF AISES'S PRE-COLLEGE PROGRAMS IS TO BUILD AWARENESS AND
	INCREASE RETENTION IN K-12 STEM BY PROVIDING NATIVE K-12 STUDENTS,
	PARENTS, AND EDUCATORS EXPOSURE AND ACCESS TO QUALITY CURRICULUM,
	PROGRAMS, AND OPPORTUNITIES TO INTEREST AND ENGAGE THEM IN STEM.
4b	(Code:) (Expenses \$ 1,778,841. including grants of \$) (Revenue \$ 375,653.
	EVENTS AND LEADERSHIP:
	AISES PRODUCES LARGE SCALE EVENTS FOR ITS MEMBERS AND OTHERS THAT SERVE
	AS A FORUM FOR NETWORKING, LEARNING, LEADERSHIP, AND PROFESSIONAL
	DEVELOPMENT TRAINING, AND SHARING OF RESEARCH AND BEST PRACTICES IN
	STEM FIELDS. HIGH SCHOOL STUDENTS HAVE THE OPPORTUNITY TO ATTEND EVENTS
	AND TO GAIN EXPOSURE TO STEM ACTIVITIES AT AN ANNUAL STEM DAY EVENT.
	COLLEGE STUDENTS AND PROFESSIONALS ARE EXPOSED TO POTENTIAL EMPLOYERS
	ALONG WITH RESUME SUPPORT AND INTERVIEW OPPORTUNITIES. ALL EVENTS OFFER
	A CULTURAL COMPONENT WHICH MAKES AISES EVENTS UNIQUE.
4c	(Code:) (Expenses \$1,047,299. including grants of \$829,128.) (Revenue \$
	SCHOLARSHIPS - SEE SCHEDULE O
	Other program services (Describe on Schedule O.)
44	
4d	(Expenses \$ 3,679,776 • including grants of \$) (Revenue \$ 760.866 •)
4d 4e	(Expenses \$ 3,679,776. including grants of \$) (Revenue \$ 760,866.) Total program service expenses 7,904,932.

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AMERICAN INDIAN SCIENCE AND FNGINFFRING SOCIETY

	990 (2022) ENGINEERING SOCIETY 73-1023	474	Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	1	_ _	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1		<u>-</u> -
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1		
	complete Schedule G, Part III	19		X
20a		20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

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Form 990 (2022)

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Form	990 (2022) ENGINEERING SOCIETY 73-1023	474	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
A	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		<u> </u>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
04	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		- 23
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•••	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Dat	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
4 -	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a73Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	х	
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	AMERICAN INDIAN SCIENCE AND	
Form 990 (2022)	ENGINEERING SOCIETY	73-1023474
Part V Statements	Regarding Other IRS Filings and Tax Compliance (continue	ed)
2a Enter the number of en	nployees reported on Form W-3, Transmittal of Wage and Tax Statements,	

	filed for the calendar year ending with or within the year covered by this return	2a	52				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X	
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e orga	nization solicit				
	any contributions that were not tax deductible as charitable contributions?			6a		<u> </u>	
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts				
_	were not tax deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).		ideal to the second	_		v	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	-		7a 7b		<u>X</u>	
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7c		x	
ا م	to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d						
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						
-							
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
-	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
-	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
Ū	sponsoring organization have excess business holdings at any time during the year?						
9							
а							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:		1				
	Gross income from members or shareholders	11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2 	12a			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			12-			
a	Is the organization licensed to issue qualified health plans in more than one state?			13a			
h	Enter the amount of reserves the organization is required to maintain by the states in which the						
~	organization is licensed to issue qualified health plans	13b					
с	Enter the amount of reserves on hand	13c					
14a		·		14a		Х	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune						
	excess parachute payment(s) during the year?			15		X	
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		Х	
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17			
	If "Yes," complete Form 6069.				0000		
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Yes No

	AMERICAN INDIAN SCIENCE AND				
Form	990 (2022) ENGINEERING SOCIETY	73-1023		P	age 6
Pa	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b b	elow, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instruct				
	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	12			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent 1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any of	ther			
	officer, director, trustee, or key employee?		2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supe	ervision			
	of officers, directors, trustees, or key employees to a management company or other person?		3	Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one o	r l			
	more members of the governing body?		7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	or			
	persons other than the governing body?		7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow	wing:			
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
_	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code	<u>.)</u>			
		ſ		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affili	ates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filin	g the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe)e			
	on Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	Х	

	•
14	Did the organization have a written document retention and destruction policy?
15	Did the process for determining compensation of the following persons include a review and approval by independent
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
а	The organization's CEO, Executive Director, or top management official
b	Other officers or key employees of the organization
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a
	taxable entity during the year?
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's
	exempt status with respect to such arrangements?

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	X Own website Another's website X Upon request Other (explain on Schedule O)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.
20	State the name, address, and telephone number of the person who possesses the organization's books and records
	<u>JEANNINE WHITE - 505-765-1052</u>
	6321 RIVERSIDE PLAZA LN NW, UNIT A, ALBUQUERQUE, NM 87120
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Part VII	Compensation	of Officers, Dire	ctors	, Trustees,	Key Employees,	Highest Comp	ensated
·	Employees, an	d Independent C	ontra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		l	mza			ipen	Jun			(5)
(A)	(B)			((۵۵۹	C) ition			(D)	(E)	(F)
Name and title	Average	(do not check more			more	ore than one		Reportable	Reportable	Estimated
	hours per		, unles cer an					compensation	compensation	amount of
	week						,	from	from related	other
	(list any hours for	lirect						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruste	l trus		ee	npen		1099-NEC)	1039-1120)	and related
	below	lual t	tiona		u pl o	st cor yee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) SARAH ECHOHAWK	50.00		=	0	×	ет	ш			
CHIEF EXECUTIVE OFFICER		1		х				259,351.	0.	11,507.
(2) KELLIE JEWITT-FERNANDEZ	40.00									
CHIEF DEVELOPMENT OFFICER		1				x		150,030.	0.	15,701.
(3) AMY WEINSTEIN	45.00							, i		
SENIOR VICE PRESIDENT		1		х				130,982.	Ο.	14,024.
(4) KATHY DEERINWATER	40.00									
CHIEF PROGRAM OFFICER						X		124,129.	0.	15,701.
(5) RUBIN HERNANDEZ	40.00									
CHIEF TECHNOLOGY OFFICER						X		115,166.	0.	10,943.
(6) MONTOYA WHITEMAN	40.00									
MANAGING DIRECTOR OF ED AND SPEC PRO						X		101,386.	0.	11,948.
(7) ROSEANN MCDERMOTT	40.00									
DIRECTOR OF GRANT COMPLIANCE						X		100,960.	0.	11,381.
(8) MICHAEL LAVERDURE	3.00									
CHAIR		Х		Х				0.	0.	0.
(9) GARY BURNETTE	3.00									
VICE CHAIR		Х		Х				0.	0.	0.
(10) KRISTINA HALONA	3.00									
SECRETARY		Х		Х				0.	0.	0.
(11) WILLIAM TIGER	3.00									
TREASURER		Х		Х				0.	0.	0.
(12) DR. GRACE BULLTAIL	3.00									
DIRECTOR		Х						0.	0.	0.
(13) DR. ADRIENNE LAVERDURE	3.00									
DIRECTOR		Х						0.	0.	0.
(14) MELVIN MONETTE-BARAJAS	3.00									
DIRECTOR		Х						0.	0.	0.
(15) DEANNA BURGART	3.00									
DIRECTOR		Х						0.	0.	0.
(16) BRENDAN KINKADE	3.00									
DIRECTOR		Х						0.	0.	0.
(17) DR. TRACY L. MORRIS	3.00									
DIRECTOR		Х						0.	0.	0.
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Part VII Section A. Officers, Directors, Tru				and	Hid	hoo	t Co	mpensated Employee		
(A) Name and title	(B) Average hours per week	(do box,		(C Posi heck i ss per	C) ition more rson i	l than o s both	one 1 an	(D) Reportable compensation	(E) (E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) DR. WENDY TODD	3.00									
DIRECTOR	2.00	X						0.	0.	0.
(19) JONATHAN CLARK DIRECTOR	3.00	x						0.	0.	0.
								982,004.	0.	91,205.
1b Subtotal c Total from continuation sheets to Part V								982,004.	0.	<u>91,205.</u> 0.
d Total (add lines 1b and 1c)								982,004.	0.	91,205.
2 Total number of individuals (including but compensation from the organization								-		7
3 Did the organization list any former office	r. director. truste	ee. k	kev e	empl	ove	e. or	hiał	nest compensated empl	ovee on	Yes No

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
line 1a? If "Yes," complete Schedule J for such individual	3		
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	L
	line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 3	line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 3

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
VER5DESIGN		
2111 ASTORIA LANE, LONGMONT, CO 80504	GRAPHIC DESIGN	264,542.
CANDACE MCDONOUGH	SPONSOR & AD	
7 HENSHAW PLACE, WEST NEWTON, MA 02465	SERVICES	134,319.
2 Total number of independent contractors (including but not limited to those listed	l above) who received more than	
\$100,000 of compensation from the organization 2		

Form 990 (2022)

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Burnings Code Unit 12800 427,098. Unit 12800 427,098. Unit 12800 127,098. Unit 12800 Unit 128000 Unit 128000 Unit 128000 <thunit 12800<="" td=""><td>ts ts</td><td>1</td><td>а</td><td>Federated campaigns</td><td></td><td> 1a</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></thunit>	ts ts	1	а	Federated campaigns		1a							
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b Less: direct expenses Bb 43,000. c Net income or (loss) from fundraising events 0. 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b 0. c Net income or (loss) from gaming activities 0. 10 a Gross sales of inventory, less returns and allowances 10a 12,473. b Less: cost of goods sold 10b 10,571. 1,902. 1,902. c Net income or (loss) from sales of inventory 1,902. 1,902. 1,902. stress: cost of goods sold 10b 10,571. 160,173. 160,173. c Net income or (loss) from sales of inventory 900099 160,173. 160,173. b MISCELLANEOUS REVENUE 900099 16,860. 16,860. c All other revenue All other revenue <								40.000					
c Net income or (loss) from fundraising events 0. 0. 9 a Gross income from gaming activities. See Part IV, line 19 9a 9a b Less: direct expenses 9b 0. c Net income or (loss) from gaming activities 0. 0. 10 a Gross sales of inventory, less returns and allowances 10a 12,473. b Less: cost of goods sold 10b 10,571. c Net income or (loss) from sales of inventory 1,902. 1,902. t Net income or (loss) from sales of inventory 1,902. 1,902. t Net income or (loss) from sales of inventory 1,902. 1,902. t Net income or (loss) from sales of inventory 1,902. 1,902. t National Ministrative FEES 900099 160,173. 160,173. b MISCELLANEOUS REVENUE 900099 16,860. 16,860. c													
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Part IV, line 19 9a 9a 9b 9c 9c<		۵				-			0.				
b Less: direct expenses 9b Image: constraint of the second		9	a										
c Net income or (loss) from gaming activities Image: constraint of the second sec			þ										
10 a Gross sales of inventory, less returns and allowances 10a 12,473. b Less: cost of goods sold 10b 10,571. c Net income or (loss) from sales of inventory 1,902. 1,902. 11 a ADMINISTRATIVE FEES 900099 160,173. 160,173. b MISCELLANEOUS REVENUE 900099 16,860. 16,860. c								•					
and allowances 10a 12,473. b Less: cost of goods sold 10b 10,571. c Net income or (loss) from sales of inventory 1,902. 1,902. state Business Code 900099 160,173. 160,173. b MISCELLANEOUS REVENUE 900099 16,860. 16,860. c		10											
b Less: cost of goods sold 10b 10,571. 1,902. 1,902. c Net income or (loss) from sales of inventory 1,902. 1,902. 1,902. 1,902. 11 a ADMINISTRATIVE FEES Business Code 900099 160,173. 160,173. 160,860. b MISCELLANEOUS REVENUE 900099 16,860. 16,860. 16,860. c							10a	12,473.					
Business Code Image: Contract of the c			b					10,571.					
Source 900099 160,173. 160,173. b MISCELLANEOUS REVENUE 900099 16,860. 16,860. c			с	Net income or (loss) from	sales	of invent	ory		1,902.	1,902.			
e Total. Add lines 11a-11d	s												
e Total. Add lines 11a-11d	e e	11	-						-	160,173.		ļ	
e Total. Add lines 11a-11d	lane		b	MISCELLANEOUS REVEN	UE			900099	16,860.			16	,860.
e Total. Add lines 11a-11d	Sev											 	
	Mis								177 033				
12 Total revenue. See instructions 9,273,961. 1,136,519. 0. 43,257						<u></u>			-	1 136 510	0	13	,257.
12 Total revenue. See instructions 9,273,961. 1,136,519. 0. 43,257 232009 12-13-22 Form 990 (202)	22000				0115 .	<u></u>			5,215,901.	1 1,130,319.	I 0.		-

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Part IX Statement of Functional Expenses

Form 990 (2022)

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons			npiete column (A).	X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	829,128.	829,128.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	415,864.	162,515.	226,263.	27,086.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,823,511.	1,903,811.	514,766.	404,934.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	60,906.	40,045.	10,847.	10,014.
9	Other employee benefits	240,459.	157,049.	43,561.	39,849.
10	Payroll taxes	237,425.	152,676.	49,877.	34,872.
11	Fees for services (nonemployees):				
а	Management	61,475.			61,475.
b	Legal	1,250.		1,250.	
с	Accounting	43,501.		43,501.	
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	4,652.		4,652.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	1,565,246.	1,269,955.	215,380.	79,911.
12	Advertising and promotion	23,189.	8,163.	8,379.	6,647.
13	Office expenses	313,053.	194,470.	116,184.	2,399.
14	Information technology	133,375.	68,719.	64,656.	
15	Royalties				
16	Occupancy	50,111.	5,092.	45,019.	
17	Travel	533,161.	372,011.	108,808.	52,342.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	902,476.	864,114.	37,879.	483.
20	Interest	12,415.		12,415.	
21	Payments to affiliates	00.050			
22	Depreciation, depletion, and amortization	93,059.		93,059.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)			F 84	
а	CONF PARTICIPANT COSTS	764,308.	763,737.	571.	24 6
b	MATERIALS AND SUPPLIES	400,636.	357,249.	43,070.	317.
c	INDIRECT COSTS	232,400.	715,575.	-597,270.	114,095.
d	DUES AND SUBSCRIPTIONS	37,225.	9,661.	10,080.	17,484.
	All other expenses <u>SEE SCH O</u>	15,287.	30,962.	25,229.	-40,904.
25	Total functional expenses. Add lines 1 through 24e	9,794,112.	7,904,932.	1,078,176.	811,004.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
3201	0 12-13-22	10			Form 990 (2022

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Form 990 (2022)

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

orm 990			13-	1023474 Page
Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	1,864,872.	1	1,477,792.
2	Savings and temporary cash investments	252,795.	2	254,499
3	Pledges and grants receivable, net	568,074.	3	684,849
4	Accounts receivable, net	976,024.	4	748,046
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
0 7	Notes and loans receivable, net		7	
	Inventories for sale or use	13,502.	8	10,449
₹ 9	Prepaid expenses and deferred charges	54,778.	9	10,449 94,946
10a	Land, buildings, and equipment: cost or other			
b	basis. Complete Part VI of Schedule D10a231,617.Less: accumulated depreciation10b225,117.	6,500.	10c	6,500
11	Investments - publicly traded securities	572,856.	11	6,500 490,330
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11	10,666.	13	10,666
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	22,164.	15	773,903
16	Total assets. Add lines 1 through 15 (must equal line 33)	4,342,231.	16	4,551,980
17	Accounts payable and accrued expenses	376,218.	17	659,944
18	Grants payable		18	
19	Deferred revenue	534,139.	19	286,795
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
, 22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
j 23	Secured mortgages and notes payable to unrelated third parties	153,312.	23	149,792
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	56,728.	25	860,433
26	Total liabilities. Add lines 17 through 25	1,120,397.	26	1,956,964
	Organizations that follow FASB ASC 958, check here			
ß	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	518,754.	27	-383,612
28	Net assets with donor restrictions	2,703,080.	28	2,978,628
	Organizations that do not follow FASB ASC 958, check here			
	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
27 28 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	3,221,834.	32	2,595,016
33	Total liabilities and net assets/fund balances	4,342,231.	33	4,551,980
				Form 990 (202

232011 12-13-22

	AMERICAN INDIAN SCIENCE AND 990 (2022) ENGINEERING SOCIETY	73-10	23474	Pa	_{ge} 12
Pa	t XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,273	3,9	61.
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,794	1,1	12.
3	Revenue less expenses. Subtract line 2 from line 1	3	-520),1	51.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,221	L,8	34.
5	Net unrealized gains (losses) on investments	5	-96	5,0	84.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1(),5	83.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,595	5,0	16.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			Х	
			Form	990	(2022)

232012 12-13-22

SCHEDULE A	CHEDULE A Public Charity Status and Public Support							OMB No. 1545-0047
(Form 990)			nization is a section 501					2022
	Complet		47(a)(1) nonexempt cha					ZUZZ
Department of the Treasury Internal Revenue Service		Α	ttach to Form 990 or Fo	rm 990-E	Ζ.			Open to Public
		<u> </u>	Form990 for instruction		latest inf	ormation.	F	Inspection
Name of the organization			N SCIENCE ANI)				r identification number
Part I Reason f	ENGINEE		(All organizations must c	omplete th	nie nart) S	ee instruction		3-1023474
							3.	
The organization is not a	-		on of churches described	•		()(A)(i)		
		-	(Attach Schedule E (Form		11170(b)(•//~//י/•		
			anization described in se		(b)(1)(A)(ii	ii).		
	•	•	njunction with a hospital			•)(iii). Enter	the hospital's name,
city, and state):							
5 🗌 An organizatio	on operated for the b	penefit of a co	llege or university owned	or operat	ed by a go	overnmental u	nit describe	ed in
section 170(b)(1)(A)(iv). (Comple	te Part II.)						
	e, or local governme	ent or governn	nental unit described in	section 17	′0(b)(1)(A)	(v).		
-	-		ntial part of its support fr	om a gove	ernmental	unit or from th	ne general j	public described in
	b)(1)(A)(vi). (Complet	-						
			(1)(A)(vi). (Complete Part	-			I	
-	-		in section 170(b)(1)(A)(in section 170(b))		-		-	-
university:	r a non-land-grant co	bliege of agric	culture (see instructions).	Enter the I	name, city	, and state of	the college	eor
	n that normally rece	eives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns membersh	in fees and	d aross receipts from
			t to certain exceptions; a					
	-		(less section 511 tax) fro					-
See section 5	509(a)(2). (Complete	Part III.)			-			
11 An organizatio	on organized and op	erated exclus	ively to test for public sat	ety. See	section 50	09(a)(4).		
12 🗌 An organizatio	on organized and op	erated exclus	ively for the benefit of, to	perform t	ne functio	ns of, or to ca	rry out the	purposes of one or
more publicly	supported organizat	tions describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (Check the box on
	-	• •	f supporting organization				-	
			supervised, or controlled	• • • •	-			
••	•		gularly appoint or elect a	majority c	f the direc	tors or truste	es of the su	upporting
	 You must completing organization 		d or controlled in connect	ion with it	e supporte	d organizatio	n(e) by bay	(ing
		•	anization vested in the sa			0		•
	n(s). You must com							
			g organization operated	in connect	ion with, a	and functional	ly integrate	ed with,
			s). You must complete F					
d 🗌 Type III nor	1-functionally integr	r ated. A supp	porting organization oper	ated in co	nnection w	vith its suppor	ted organiz	zation(s)
that is not f	unctionally integrate	d. The organiz	zation generally must sati	sfy a distr	ibution rec	quirement and	an attentiv	/eness
			mplete Part IV, Sections					
	-		written determination from			Туре I, Туре	II, Type III	
	• •		nally integrated supportir					
f Enter the number of			d execution(a)					
g Provide the followin (i) Name of suppo		(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of	monetary	(vi) Amount of other
organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
								ļ
								
Total								

Schedule A (Form 990) 2022

Part II

AMERICAN INDIAN SCIENCE AND

ENGINEERING SOCIETY

73-1023474 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4336334.	4804543.	4797399.	7783664.	8094185.	29816125.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4336334.	4804543.	4797399.	7783664.	8094185.	29816125.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1304346.
	Public support. Subtract line 5 from line 4.						28511779.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	4336334.	4804543.	4797399.	7783664.	8094185.	29816125.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	13,392.	14,769.	10,098.	21,670.	15,393.	75,322.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				5,369.	16,860.	
11	Total support. Add lines 7 through 10						29913676.
	Gross receipts from related activities,						,564,554.
13	First 5 years. If the Form 990 is for the	-					
	organization, check this box and stor	here					
Sec	ction C. Computation of Publi	c Support Per	centage				05 21
	Public support percentage for 2022 (I		-			14	95.31 %
	Public support percentage from 2021					15	93.45 %
16a	33 1/3% support test - 2022. If the c						V
-	stop here. The organization qualifies		-				
b	33 1/3% support test - 2021. If the c	-					
4-	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact					-	
	meets the facts-and-circumstances te	-					
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the						
18	organization meets the facts-and-circu Private foundation. If the organizatio		•				······
10	i mate roundation. In the organizatio	T OUTOL OTECK &		ι, του, τ <i>τ</i> α, υι τ70	, oneon unis DUX al		(Form 990) 2022

Schedule A (Form 990) 2022

AMERICAN INDIAN SCIENCE AND

73-1023474 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

ENGINEERING SOCIETY

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support					_		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total	
9	Amounts from line 6							
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b							
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orga	nization,	
	check this box and stop here			<u></u>	<u></u>	······		
See	ction C. Computation of Publ	ic Support Per	rcentage					
15	Public support percentage for 2022 (ine 8, column (f), d	livided by line 13,	column (f))		15	%	
	Public support percentage from 2021					16	%	
See	ction D. Computation of Inves	stment Income	e Percentage					
17	Investment income percentage for 20)22 (line 10c, colur	mn (f), divided by l	line 13, column (f))		17	%	
18						18	%	
19 a	33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and	line 17 is not	
	more than 33 1/3%, check this box a	-	•					
k	b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and							
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins			
2320	23 12-09-22		15	5		Sche	dule A (Form 990) 2022	

AMERICAN INDIAN SCIENCE AND

Schedule A (Form 990) 2022

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

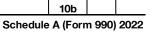
Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

ENGINEERING SOCIETY

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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AMERICAN INDIAN SCIENCE AND

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Sche	dule A (Form 990) 2022 ENGINEERING SOCIETY	73-102347	4 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
C		110		
Sec	detail in Part VI. tion B. Type I Supporting Organizations	11c		
000	tion D. Type Toupporting Organizations		V	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of the organization.			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one sup			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amor			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	structions).		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental en	ntity (see instructio	n <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	· ····································			

these activities but for the organization's involvement. 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 232025 12-09-22

Зb Schedule A (Form 990) 2022

2b

3a

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	edule A (Form 990) 2022 ENGINEERING SOCIETY			73-1023474 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
_				

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990) 2022

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	dule A (Form 990) 2022 ENGINEERING S			73-1023474 Page 7
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	T
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)	5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6		8	
9			9	
10	Line 8 amount divided by line 9 amount	(3)		/:::)
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
C	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
	Excess from 2019			
с	Excess from 2020			
d	Excess from 2021			
	Excess from 2022			

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

(See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER INCOME
2021 AMOUNT: \$ 5,369.
2022 AMOUNT: \$ 16,860.
SCHEDULE A, PART II:
CHANGES WERE MADE TO THE PRIOR YEAR INFORMATION REPORTED IN PART II OF
SCHEDULE A TO MORE ACCURATELY REFLECT THE CATEGORIES OF INCOME REPORTED
IN THE SCHEDULE OF REVENUES IN THE PRIOR YEAR FORMS 990 IN ACCORDANCE
WITH THE IRS SCHEDULE A INSTRUCTIONS.
THE AMOUNTS REPORTED ON LINE 10 AS MISC INCOME IN THE PRIOR YEARS WAS
ACTUALLY GROSS RECEIPTS FROM PERFORMING RELATED ACTIVITIES AND IS NOW
INCLUDED ON LINE 12.
LINE 12 NOW INCLUDES THE GROSS RECEIPTS FROM PERFORMING RELATED
ACTIVITIES AS REPORTED OR REPORTABLE IN COLUMN (B) OF THE FORM 990
STATEMENT OF REVENUES.
ALSO, THE LINE 5 EXCESS CONTRIBUTIONS REPORTED IN PRIOR YEARS INCLUDED
CONTRIBUTIONS FROM GOVERNMENTAL UNITS AND PUBLICLY SUPPORTED
ORGANIZATIONS THAT ARE SUPPOSED TO BE EXCLUDED AS INDICATED IN THE LINE
5 DESCRIPTION. LINE 5 HAS BEEN CORRECTED TO EXCLUDE CONTRIBUTIONS FROM

THESE TYPES OF ORGANIZATIONS.

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Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

THESE CHANGES SIGNIFICANTLY INCREASED THE PUBLIC SUPPORT PERCENTAGE FOR

THE ORGANIZATION AS NOTED IN PART II SECTION C OF THE SCHEDULE A WHEN

COMPARING TO YEARS PRIOR TO 2019.

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(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization AMERICAN INDIAN SCIENCE AND

ENGINEERING SOCIETY

Organization type (check one):

73-1023474

OMB No. 1545-0047

2022

Employer identification number

Filers of:	Section:
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set is the set in the set in the set is the set in the set in the set is the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set is the set in the set in the set is the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set is the set in t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule I	B (Form 990) (2022)		Page 2
	rganization	Em	ployer identification number
	CAN INDIAN SCIENCE AND EERING SOCIETY		73-1023474
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$246,665	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$200,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$200,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$200,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$200,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$200,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

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	B (Form 990) (2022)		Page 2
	rganization		Employer identification number
	CAN INDIAN SCIENCE AND	72 1022474	
	EERING SOCIETY		73-1023474
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	ns Type of contribution
7		\$200,0	Person X Payroll Image: Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	ns Type of contribution
8		\$206,8	Person X Payroll Moncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
9		\$ <u>337,5</u>	Person X Payroll
(a)	(b)	(c) Tatal contributio	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contribution	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributio	ns Type of contribution
		\$643,0	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$250,0	00. (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Page **2**

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	B (Form 990) (2022)		Page 3
			Employer identification number
	CAN INDIAN SCIENCE AND EERING SOCIETY		73-1023474
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed	
(a) No.	(b)	(c)	, (d)
from	Description of noncash property given	FMV (or estimate	²⁾ Dete received
Part I		(See instructions.	
		\$	
(a) No	16.)	(c)	(-1)
No. from	(b)	FMV (or estimate	e) (d)
Part I	Description of noncash property given	(See instructions.) Date received
		\$	
(a) No.	(6)	(c)	(d)
from	(b) Description of noncash property given	FMV (or estimate	
Part I	Description of noncesh property given	(See instructions.	
		\$	
(a)			
No.	(b)	(c) FMV (or estimate) (d)
from	Description of noncash property given	(See instructions.	
Part I			·
		\$	
(a)		(-)	
No.	(b)	(c) FMV (or estimate) (d)
from Part I	Description of noncash property given	(See instructions.	
Parti			
	[
		\$	
(a)			
No.	(b)	(c) EMV (or estimate) (d)
from	Description of noncash property given	FMV (or estimate (See instructions.	²⁾ Data received
Part I		(,
		\$	

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Schedule B (Form 990) (2022)

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Schedule	B (Form 990) (2022)			Page 4
	organization			Employer identification number
	CAN INDIAN SCIENCE AND			
	EERING SOCIETY			73-1023474
Part III	from any one contributor. Complete columns (a)	through (e) and the following line entr	v. For organizations	
	completing Part III, enter the total of exclusively religious, ch	naritable, etc., contributions of \$1,000 or l	ess for the year. (Enter this info.	once.) \$
(a) No.	Use duplicate copies of Part III if additional s	pace is needed.		
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gift	t	
	T		Detaile setting of the	
	Transferee's name, address, an		Relationship of the	ansferor to transferee
		[
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				chiption of now girt is neid
		(e) Transfer of gift	I	
		()		
	Transferee's name, address, an	d ZI P + 4	Relationship of tra	ansferor to transferee
		[
		[
(a) No. from				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		/ · - · · · ·		
		(e) Transfer of gift	1	
	Transferee's name, address, an	d 7I P + 4	Relationship of tra	ansferor to transferee
(a) No.				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
		(e) Transfer of gift		
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	ansferor to transferee

Schedule B (Form 990) (2022)

SC	SCHEDULE D Supplemental Financial Statements					
	(Form 990) Complete if the organization answered "Yes" on Form 990,				2022	
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Department of the Treasury Attach to Form 990.						
Interna	Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization AMERICAN INDIAN SCIENCE AND Employ					
Nam	Employer identification number 73-1023474					
Pa	rt I Organiza	ENGINEERING SOCIET ations Maintaining Donor Advise		Similar Funds or Ac		
	_	n answered "Yes" on Form 990, Part IV, lir				
	-		(a) Donor advise	ed funds	(b) Funds and other accounts	
1	Total number at er	nd of year				
2		f contributions to (during year)				
3		f grants from (during year)				
4		t end of year				
5		on inform all donors and donor advisors in		eld in donor advised fund	ds	
	are the organizatio	n's property, subject to the organization's	exclusive legal control?		Yes 🗌 No	
6	Did the organizatio	on inform all grantees, donors, and donor a	dvisors in writing that gr	ant funds can be used o	nly	
	for charitable purp	oses and not for the benefit of the donor o	or donor advisor, or for ar	ny other purpose conferr	ing	
_	impermissible priva					
Pa	rt II Conserva	ation Easements. Complete if the or	ganization answered "Ye	es" on Form 990, Part IV,	line 7.	
1		ervation easements held by the organizati		_		
	Preservation	of land for public use (for example, recrea	ition or education)	Preservation of a histo	prically important land area	
		f natural habitat		Preservation of a certi	fied historic structure	
		of open space				
2		through 2d if the organization held a quali	fied conservation contrib	ution in the form of a co		
	day of the tax year				Held at the End of the Tax Year	
a		onservation easements			2a	
b	-				2b	
C L		vation easements on a certified historic str			2c	
d		vation easements included in (c) acquired a			2d	
3		sted in the National Register	loasod oxtinguishod or			
3	year	valion easements mouned, transferred, re	leased, extinguished, or	terminated by the organi		
4	-	where property subject to conservation ea	sement is located			
5		tion have a written policy regarding the pe		tion, handling of		
•		orcement of the conservation easements i	Uh - L-L- O		Yes No	
6	,	r hours devoted to monitoring, inspecting,				
			0	Ū	<u> </u>	
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and er	forcing conservation eas	sements during the year	
	· ·		c	C C	C <i>i</i>	
8	Does each conserv	vation easement reported on line 2(d) abov	e satisfy the requiremen	ts of section 170(h)(4)(B)	(i)	
	and section 170(h)	(4)(B)(ii)?			Yes 📃 No	
9		be how the organization reports conservati				
	balance sheet, and	d include, if applicable, the text of the foot	note to the organization's	s financial statements that	at describes the	
		ounting for conservation easements.				
Pa		ations Maintaining Collections o	-	asures, or Other S	imilar Assets.	
	Complete if	the organization answered "Yes" on Form	1 990, Part IV, line 8.			
1 a	Ũ	elected, as permitted under FASB ASC 95	, ,			
	of art, historical tre	easures, or other similar assets held for pul	olic exhibition, education	, or research in furtherar	nce of public	
	· •	Part XIII the text of the footnote to its final				
b	-	elected, as permitted under FASB ASC 95				
		ures, or other similar assets held for public	c exhibition, education, o	r research in furtherance	e of public service,	
	•	ng amounts relating to these items:			^	
		ded on Form 990, Part VIII, line 1				
~		ed in Form 990, Part X				
2		received or held works of art, historical tre			provide	
	-	unts required to be reported under FASB A	-		^	
a L		on Form 990, Part VIII, line 1				
		Form 990, Part X				
	-	eduction Act Notice, see the Instruction	5 IOF FORM 990.		Schedule D (Form 990) 2022	
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			<u> </u>			

		N INDIAN SO						
		RING SOCIE			7	3-10	23474	Page 2
Par	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	asures, or Othe	er Similar <i>I</i>	Assets	(contin	ued)
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е		0 1 0				
с	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	how they further th	e organization's exe	mpt purpose	in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other simila	r assets			
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?		🗌	Yes	No
Par	rt IV Escrow and Custodial Arrang	gements. Comple	ete if the organizatio	n answered "Yes" o	n Form 990, I	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	rt X, line 21.						
1a	Is the organization an agent, trustee, custodi		•				-	
	on Form 990, Part X?					L	Yes	No No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amount	
	Beginning balance							
	Additions during the year							
е	Distributions during the year							
f	Ending balance						7	
	Did the organization include an amount on Fe				• • • • • • • • • • • • • • • • • • • •	L	Yes	
	If "Yes," explain the arrangement in Part XIII.					<u></u>		
Par	rt V Endowment Funds. Complete i					vra baak	(a) Four	vooro book
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three yea		. ,	years back
	Beginning of year balance	537,912.	532,269.	579,114.		3,845.		533,772.
	Contributions	2,500.	24.000	20.244		2,278.		10,000.
	Net investment earnings, gains, and losses	-73,647.	24,808.	-30,344.	80	0,137.		-31,364.
	• ••••••••••••••••••••							
е	Other expenditures for facilities	12 520	10 165	16 501		- 140		10 562
-	and programs	13,530.	19,165.	16,501.	5	7,146.		18,563.
t	Administrative expenses	452 225	E 27 010	E22 260	570	0 114		402 045
g	End of year balance	453,235.	537,912.		573	9,114.		493,845.
2	Provide the estimated percentage of the curr) held as:				
a	Board designated or quasi-endowment	10.5900	_%					
b	Permanent endowment 29.2300	%						
с		%						
•	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse	ssion of the organiza	ition that are held ar	id administered for t	ne		Г	Yes No
	organization by:							X
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations						3a(ii)	A
-	If "Yes" on line 3a(ii), are the related organiza						3b	
4 Par	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment funds.					
1 41	Complete if the organization answere		Part IV line 11a S	ee Form 990 Part X	line 10			
	Description of property	(a) Cost or o			Accumulated			valuo
	Description of property	basis (investn			epreciation		(d) Book	value
10	Land				produción			
-	Land							
b	Buildings		2	0,091.	30,093	1		0.
	Leasehold improvements				195,02			0.
d	Equipment			6,500.	1,020	~	6	5,500.
	Other							,500.
Total	I. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part .	<u>x, column (B), line 1</u>	JC.)				
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Schedule D (Form 990) 2022

AMERICAN INDIAN SCIENCE AND

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Part VII	Investments - Other Securities.
	Complete if the examination answered "Yes" on Form 900, Bart IV, line 11b, See For

ENGINEERING SOCIETY

	in Form 990, Fait IV, line	The see Form 990, Fait A, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	17,230.
(2) ROU ASSET	<u> </u>
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	773,903.
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990. Part IV. line 11e or 11f. See F	Form 990. Part X. line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	AGENCY LIABILITIES	70,499.
(3)	LEASE LIABILITIES	789,934.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	860,433.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

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	AMERICAN INDIAN SCIENCE ANI dule D (Form 990) 2022 ENGINEERING SOCIETY				1023474 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nts witi	n Revenue per Re	turn.	
1				1	11,564,535.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			- ·	,,
a	Net unrealized gains (losses) on investments	2a	-96,084.		
b	Donated services and use of facilities		2,348,848.		
c	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		1,436.		
e	Add lines 2a through 2d	· · · ·		2e	2,254,200.
3	Subtract line 2e from line 1			3	9,310,335.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		-36,374.	1	
с	Add lines 4a and 4b			4c	-36,374.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	9,273,961.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme			Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	12,191,353.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	2,348,848.		
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)		53,571.		
е	Add lines 2a through 2d			2e	2,402,419.
3	Subtract line 2e from line 1			3	9,788,934.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	5,178.		
с	Add lines 4a and 4b			4c	5,178.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	9,794,112.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

AISES' ENDOWMENT FUND (THE ENDOWMENT) CONSISTS OF APPROXIMATELY 5

INDIVIDUAL FUNDS ESTABLISHED BY DONORS WITH DONOR RESTRICTIONS TO PROVIDE

ANNUAL FUNDING FOR SCHOLARSHIP AWARDS AND GENERAL OPERATIONS.

PART X, LINE 2:

AISES IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE AND IS NOT CLASSIFIED AS A PRIVATE ORGANIZATION.

AISES HAS ADOPTED ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED

STATES OF AMERICA, AS THEY RELATE TO UNCERTAIN TAX POSITIONS. MANAGEMENT

BELIEVES THAT ALL ACTIVITIES OF AISES ARE WITHIN THEIR TAX-EXEMPT PURPOSE,

AND THAT THERE ARE NO UNCERTAIN TAX POSITIONS.

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Schedule D (Form 990) 2022

AMERICAN INDIAN SCIENCE AND	
Schedule D (Form 990) 2022 ENGINEERING SOCIETY Part XIII Supplemental Information (continued) Society	73-1023474 Page \$
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
UNREALIZED LOSS ON INVESTMENT IN SUBSIDIARY	1,443.
ROUNDING	-7.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	1,436.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
COST OF SALES REPORTED AS EXPENSE IN FINANCIAL STMTS	-10,571.
CHAPTER ORGANIZATIONS REVENUES	17,197.
FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE IN FINANCIAL	
STMTS	-43,000.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-36,374.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
COST OF SALES NETTED WITH GROSS SALES ON STMT OF REVENUE	10,571.
FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE IN FINANCIAL	
STMTS	43,000.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	53,571.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
CHAPTER ORGANIZATIONS EXPENSES	5,178.

Schedule D (Form 990) 2022

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SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctivities	OMB No. 1545-0047
(Form 990)	Complete if the	2022					
Department of the Treasury			Open to Public				
Internal Revenue Service	Go t		Inspection				
Name of the organization		N INDIAN SCIENCE A RING SOCIETY	ND			Employer	identification number
Part I Fundrais		Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I		
	complete this part						
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	ions email solicitations tations licitations on have a written o ed in Form 990, Pa	f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (incluc	non-g gover iising o ling of onal fu	overnment grants nment grants events ficers, directors, trus indraising services?		Yes 🗌 No
b If "Yes," list the 10 compensated at le	•	viduals or entities (fundraisers) pursus	ant to	agreer	nents under which th	ne fundraiser is to	be
(i) Name and addres or entity (fund	s of individual	(ii) Activity	(iii) fundr have c or cor contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount pai to (or retained b fundraiser listed in col. (i	(v) to (or retained by)
			Yes	No			
		1	1				
Total 3 List all states in white or licensing.	ch the organizatio	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt fron	registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

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AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY 73-1023474 Page 2 Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GOLF EVENT col. (c)) (event type) (total number) (event type) Revenue 71,564. 71,564. Gross receipts 1 28,564. 28,564. 2 Less: Contributions Gross income (line 1 minus line 2) 43,000. 43,000. 3 3,500. 3,500. 4 Cash prizes Noncash prizes 5 Direct Expense: 12,500. 12,500. Rent/facility costs 6 27,000. 27,000. 7 Food and beverages Entertainment 8 9 Other direct expenses 43,000. **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Ο. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 4 Other direct expenses 5 % % Yes Yes % Yes 6 Volunteer labor No No No Direct expense summary. Add lines 2 through 5 in column (d) 7

9 Enter the state(s) in which the organization conducts gaming activities:

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

a Is the organization licensed to conduct gaming activities in each of these states? Yes **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes b If "Yes," explain:

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Schedule G (Form 990) 2022

No

No

AMERICAN INDIAN SCIENCE AND	70 1			
	73-10			
11 Does the organization conduct gaming activities with nonmembers?			Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				<u> </u>
to administer charitable gaming?			Yes	└── No
13 Indicate the percentage of gaming activity conducted in:	1		1	
a The organization's facility		13a		%
b An outside facility		13b		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records	:			
Name				
Address				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	No No
 b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amo of gaming revenue retained by the third party \$ 	unt			
c If "Yes," enter name and address of the third party:				
Name				
Address				
16 Gaming manager information:				
Name				
Gaming manager compensation \$				
Description of services provided				
Director/officer Employee Independent contractor				
17 Mandatory distributions:				
a is the organization required under state law to make charitable distributions from the gaming proceeds to				
retain the state gaming license?			Yes	No No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
organization's own exempt activities during the tax year \$				
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part	III, lin	es 9, 9	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				
232083 10-27-22	Schedu	le G (I	Form	990) 2022
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AMERICAN	INDIAN	SCIENCE	AND
ENGINEER	ING SOC	IETY	

Schedule G (Form 990)	ENGINEERING SOCIETY	73-1023474 Page 4
Schedule G (Form 990) Part IV Supplemental I	nformation (continued)	
		. . / .
		Schedule G (Form 990)

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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	on AMERICAN	Go Comple		nd Individua	ls in the Üni ' on Form 990, Pa n 990.	ted States rt IV, line 21 or 22.		OMB No. 1545-0047 2022 Open to Public Inspection
Name of the organization		NG SOCIET						Employer identification number 73-1023474
Part I General In	formation on Grants a	nd Assistance						
criteria used to a	ation maintain records t ward the grants or assis IV the organization's pro	stance?	-			-		
Part II Grants and	d Other Assistance to nat received more than \$	Domestic Organiz	ations and Domestic	Governments.	Complete if the org	anization answered "Y	′es" on Form 990, Parl	t IV, line 21, for any
	dress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	6							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Schedule I (Form 990) 2022

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIPS	633	825,628.	0.		
CHOLARSHIPS-CHAPTERS	2	3,500.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2

\$53,750 IN SCHOLARSHIPS WERE PAID DIRECTLY TO THE EDUCATION INSTITUTION

OF THE RECIPIENT FOR APPLICATION AGAINST THE RECIPIENT'S TUITION AND

FEES AND THE REMAINING AMOUNTS IN SCHOLARSHIPS WERE PAID DIRECTLY TO

THE RECIPIENT FOR PAYMENT OF TUITION AND FEES.

73-1023474

Page 2

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SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	7 7)
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	_	-
Dena	tment of the Treasury	Attach to Form 990.		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	e of the organization		Employer id			mber
		ENGINEERING SOCIETY	73-1	02347	4	
Pa	rt I Questions	Regarding Compensation				
					Yes	No
1a		te box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		ine 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or cl					
	Travel for comp					
		ation and gross-up payments Health or social club dues or initiation fees				
	Discretionary s	pending account Personal services (such as maid, chauffeu	ir, chef)			
-		n a channa chu an m- m- m- m-				
b	•	In line 1a are checked, did the organization follow a written policy regarding payment or				
~		rovision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>		
2		require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and officer	s, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
2	la dia ata udaia la lifara					
3		y, of the following the organization used to establish the compensation of the organization's				
		ctor. Check all that apply. Do not check any boxes for methods used by a related organization of the CEO/Everything Director, but eveloping in Part III				
	·	tion of the CEO/Executive Director, but explain in Part III.				
	Compensation	committee Written employment contract ompensation consultant X Compensation survey or study				
	X Form 990 of ot		ommittoo			
			Uninitiee			
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a rel					
а	-	payment or change-of-control payment?		4a		x
b		eive payment from a supplemental nonqualified retirement plan?				x
c		eive payment from an equity-based compensation arrangement?				x
-		es 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	,					
	Only section 501(c)	(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the re					
а	The organization?			. 5a	Х	
b	Any related organiza	ition?		5b		X
		^r 5b, describe in Part III.				
6	For persons listed o	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the ne	et earnings of:				
а	The organization?	-		6a		X
b	Any related organization	ition?		. 6b		X
		r 6b, describe in Part III.				
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on line	es 5 and 6? If "Yes," describe in Part III		. 7	Х	
8		eported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
	initial contract except	otion described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, die	d the organization also follow the rebuttable presumption procedure described in				
	Regulations section	53.4958-6(c)?		. 9		
LHA		duction Act Notice, see the Instructions for Form 990.		ile J (Forn	n 990)) 2022

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AMERICAN INDIAN SCIENCE AND

ENGINEERING SOCIETY Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	compensation other		(C) Retirement and other deferred (D) Nontaxable benefits		(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	compensation		reported as deferred on prior Form 990
(1) SARAH ECHOHAWK	(i)	243,945.	15,406.	0.	0.	11,507.	270,858.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KELLIE JEWITT-FERNANDEZ	(i)	107,256.	42,774.	0.	3,407.	12,294.	165,731.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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AMERICAN INDIAN SCIENCE AND

ENGINEERING SOCIETY

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Schedule J (Form 990) 2022 Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE CEO'S SALARY IS DETERMINED BY THE BOARD OF DIRECTORS. STAFF SALARIES

ARE GUIDED BY SALARY SCALES. WHEN UPDATED, SALARY SCALES ARE GUIDED BY

NATIONAL AND LOCAL SALARY SURVEYS.

PART I, LINE 5:

FUNDRAISING AND MARKETING STAFF GET BONUSES BASED UPON THE SALES/REVENUE OF

THE ORGANIZATION.

PART I, LINE 7:

PERFORMANCE BONUSES ARE AWARDED BY THE BOARD.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.	2022 Open to Public Inspection
Name of the organization	AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY	Employer identification number 73-1023474
FORM 990, PA	RT I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
THE AMERICAN	INDIAN SCIENCE AND ENGINEERING SOCIETY (AISES) IS A
NATIONAL NON	PROFIT ORGANIZATION FOCUSED ON SUBSTANTIALLY I	NCREASING THE
REPRESENTATI	ON OF INDIGENOUS PEOPLES OF NORTH AMERICA AND	THE PACIFIC
ISLANDS IN S	CIENCE, TECHNOLOGY, ENGINEERING, AND MATH (STE	M) STUDIES
AND CAREERS.		
AMENDED RETU	RN, EXPLANATION OF PARTS AND SCHEDULES AMENDED	:
SCHEDULE B:		
THREE MAJOR	DONORS WERE INADVERTANTLY OMITTED FROM THE ORI	GINAL
SCHEDULE B.	THIS AMENDED SCHEDULE B INCLUDES THE INFORMAT	ION FOR THESE
THREE DONORS	ALONG WITH THE DONORS REPORTED ON THE ORIGINA	L SCHEDULE B.
SCHEDULE A:		
PART II, LIN	E 5. ONE OF THE MAJOR DONORS INADVERTANTLY OM	ITTED FROM
SCHEDULE B W.	AS ALSO INADVERTANTLY OMITTED FROM THE EXCESS	CONTRIBUTION
CALCULATION	ON SCHEDULE A. THIS DONOR'S CONTRIBUTION HAS	NOW BEEN
INCLUDED IN	THE EXCESS CONTRIBUTION CALCULATION RESULTING	IN AN
INCREASE TO	THE AMOUNT REPORTED IN PART II, LINE 5.	
THE OTHER TW	O DONORS ARE NOT REQUIRED TO BE INCLUDED IN TH	E EXCESS
CONTRIBUTION	CALCULATION, ONE BECAUSE IT IS AN EXCLUDABLE	GOVERNMENTAL
ORGANIZATION	PROVIDING A GRANT FOR WHICH NO SERVICES ARE R	ENDERED TO
	NTAL AGENCY, AND ONE FOR A GRANT RECEIVED FROM eduction Act Notice, see the Instructions for Form 990 or 990-EZ.	A PUBLICLY Schedule O (Form 990) 2022
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Name of the organization AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY Page 2 Employer identification number 73-1023474

SUPPORTED SEC. 501(C)(3) ORGANIZATION THAT IS ALSO EXCLUDABLE.

PART II, LINE 14. THE PUBLIC SUPPORT PERCENTAGE DECREASED BY AN

IMMATERIAL AMOUNT DUE TO THE CHANGE IN THE PART II, LINE 5 AMOUNT

DESCRIBED PREVIOUSLY.

NO OTHER CHANGES WERE REQUIRED TO BE MADE TO THE FORM 990 AND ATTACHED SCHEDULES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY (AISES) IS A NATIONAL NONPROFIT ORGANIZATION FOCUSED ON SUBSTANTIALLY INCREASING THE REPRESENTATION OF INDIGENOUS PEOPLES OF NORTH AMERICA AND THE PACIFIC ISLANDS IN SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH (STEM) STUDIES AND CAREERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

SCHOLARSHIPS:

AISES SCHOLARSHIPS ARE AWARDED TO UNDERGRADUATE AND GRADUATE STUDENTS,

WHO ARE MEMBERS OF AISES, FOR LEADERSHIP AND ACADEMIC ACHIEVEMENT.

AISES ADMINISTERS ACADEMIC AND TRAVEL SCHOLARSHIPS AS WELL AS AN

EMERGENCY FUND TO PROVIDE SPECIFIC RELIEF THAT WOULD ENABLE A STUDENT

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TO CONTINUE PURSUING THEIR EDUCATION.

- NUMBER OF SCHOLARSHIPS AWARDED BY AISES IN 2022: 633

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 Name of the organization
 AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY
 Employer identification number 73-1023474

- NUMBER AND AMOUNT OF SCHOLARSHIPS GIVEN TO HIGHER EDUCATION

INSTITUTIONS ON BEHALF OF AISES SCHOLARSHIP RECIPIENTS IN 2022: 23

SCHOLARSHIPS TOTALING \$53,750.

- SCHOLARSHIPS GIVEN TO STUDENTS BY AISES PROFESSIONAL CHAPTERS:

\$3,500 WERE AWARDED IN SCHOLARSHIP FUNDS BY PROFESSIONAL CHAPTERS TO

TWO INDIVIDUALS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAMS:

BUSINESS DEVELOPMENT AND MARKETING:

BUSINESS DEVELOPMENT AT AISES FOCUSES ON ESTABLISHING AND BUILDING

PARTNERSHIPS WITH ORGANIZATIONS THAT ASSIST AISES IN ACCOMPLISHING IT

MISSION TO ADVANCE OPPORTUNITIES FOR INDIGENOUS PEOPLE IN STEM STUDIES

AND CAREERS. AISES DEVELOPS INNOVATIVE STEM FOCUSED PROGRAMMING AND

SECURES RESOURCES THAT PROVIDE STUDENTS AND PROFESSIONALS WITH ACCESS

TO CRITICAL EDUCATIONAL AND CAREER DEVELOPMENT OPPORTUNITIES.

AISES MARKETING EFFORTS CENTER ON THE PROMOTION AND POSITIONING OF

AISES AS AN INDUSTRY LEADER IN STEM AND A "FAMILY" THAT OFFERS SUPPORT

FOR INDIGENOUS PEOPLE IN THESE AND RELATED FIELDS.

PUBLIC EDUCATION AND COMMUNICATIONS:

AISES UTILIZES AN ARRAY OF COMMUNICATIONS STRATEGIES AND RESOURCES TO

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EDUCATE THE PUBLIC, TRIBES, SCHOOLS, NONPROFITS, CORPORATIONS,

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Name of the organization	AMERICAN INDIAN SCIENCE AND	Employer identification number
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FOUNDATIONS, AND GOVERNMENT AGENCIES ABOUT THE NEED FOR INCREASED STEM

EDUCATION AND CAREER OPPORTUNITIES FOR NATIVE PEOPLE. AISES ALSO

CONDUCTS OUTREACH TO INDIGENOUS PEOPLE AND TRIBES TO PROMOTE THE

IMPORTANCE OF STEM.

MEMBERSHIP AND CHAPTER MANAGEMENT:

AISES MEMBERSHIP IS OPEN TO STUDENTS, PROFESSIONALS, AND RETIREES. IT

IS ABOUT CONNECTING AND RELATING WITH OTHERS, SHARING STORIES, ENGAGING

IN RECIPROCAL RELATIONSHIPS, GAINING RESOURCES, AND ADVANCING

EDUCATIONAL AND PROFESSIONAL GOALS.

AISES COLLEGE, PROFESSIONAL, AND TRIBAL CHAPTERS ARE LOCATED ACROSS NORTH AMERICA AND MADE UP OF AISES MEMBERS. THE PRIMARY OBJECTIVES OF CHAPTERS ARE TO ENRICH THE PROFESSIONAL, EDUCATIONAL, SERVICE, AND SOCIAL NEEDS OF THE MEMBERSHIP. CHAPTERS EMPHASIZE STEM EDUCATION AND PROFESSIONS AS A TOOL THAT WILL FACILITATE PERSONAL AND PROFESSIONAL GROWTH OPPORTUNITIES THROUGH PROFESSIONAL DEVELOPMENT, MENTOR PROGRAMS, LEADERSHIP TRAINING, AND EVENT PARTICIPATION.

COLLEGE PROGRAMS:

THE FOCUS OF AISES'S COLLEGE PROGRAMS IS TO INCREASE ACCESS TO AND

SUCCESS IN STEM HIGHER EDUCATION BY PROVIDING FINANCIAL AND ACADEMIC

SUPPORT AND OPPORTUNITIES TO NATIVE COLLEGE STUDENTS TO INCREASE THE

NUMBERS OF SUCCESSFUL NATIVE STEM MAJORS. ADDITIONALLY, AISES OFFERS

INTERNSHIP OPPORTUNITIES TO EXPLORE CAREERS WITH CORPORATIONS AND

FEDERAL AGENCIES.

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Name of the organization	AMERICAN	INDIAN	SCIENCE	AND
	ENGINEERI	ING SOCI	LETY	

PROFESSIONAL DEVELOPMENT PROGRAMS:

AISES UTILIZES A VARIETY OF PROGRAMS TO SUPPORT STEM EDUCATION AND

CAREER TRAINING AND DEVELOPMENT THROUGH FINANCIAL, ACADEMIC,

PROFESSIONAL, AND CULTURAL SUPPORT TO INDIGENOUS PEOPLES OF NORTH

AMERICA AND THE PACIFIC ISLANDS. WE BUILD AND LEVERAGE PARTNERSHIPS

WITH TRIBES, SCHOOLS, NONPROFITS, CORPORATIONS, FOUNDATIONS, AND

GOVERNMENT AGENCIES TO SUPPORT THESE PROGRAMS.

STRATEGIC INITIATIVES AND RESEARCH:

THE FOCUS OF AISES' STRATEGIC INITIATIVES AND RESEARCH IS TO IDENTIFY

AND LEVERAGE STRATEGIC PARTNERSHIPS AND CONDUCT RESEARCH IN STEM ISSUES

SPECIFIC TO NATIVE PEOPLE BY IDENTIFYING THE CHALLENGES AND SUCCESSES

IN NATIVE STEM EDUCATION AND WORKFORCE DEVELOPMENT THROUGH RESEARCH,

DATA COLLECTION, AND PARTNERSHIPS WITH OTHER KEY STEM STAKEHOLDERS.

EXPENSES \$ 3,679,776. INCLUDING GRANTS OF \$ 0. REVENUE \$ 760,866.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL BE RECOGNIZED, WILL BE COMPRISED OF THE

OFFICERS OF THE AISES BOARD OF DIRECTORS (CHAIR, VICE CHAIR, TREASURER, AND

SECRETARY) ALONG WITH ANY OTHERS THE COMMITTEE MEMBERS DEEM APPROPRIATE,

AND SHALL HAVE THE DUTIES OF:

1. ADDRESSING ISSUES WHERE A DECISION OR RECOMMENDATION IS EXPECTED EITHER

BY THE LARGER BOARD OR THE AISES STAFF.

2. WHERE A BOARD VOTE IS REQUIRED, WEIGH OPTIONS AND PUT A RECOMMENDATION

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IN FRONT OF THE BOARD FOR A VOTE.

Name of the organization	AMERICAN INDIAN SCIENCE AND	Employer identification number
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3. COLLABORATING WITH THE AISES LEADERSHIP TO ENSURE DECISION MAKING IS

ALIGNED WITH DESIRED SPEED OF IMPLEMENTATION.

FORM 990, PART VI, SECTION A, LINE 2:

MICHAEL LAVERDURE AND ADRIENNE LAVERDURE ARE BROTHER AND SISTER. THEY DO NOT WORK TOGETHER, SERVE ON ANY COMMITTEES TOGETHER, NOR DO THEY HAVE ANY OTHER BUSINESS CONNECTIONS.

FORM 990, PART VI, SECTION A, LINE 3:

PBO ADVISORS GROUP PERFORMED CFO AND CONTROLLER ACTIVITIES (MAKING JE'S,

ETC.) BEGINNING SEPTEMBER 15, 2022.

FORM 990, PART VI, SECTION A, LINE 4:

THE RESOLUTIONS TO MODIFY THE BYLAWS IN 2022 WERE TO ADD BOARD COMMITTEE DESCRIPTIONS, TO CREATE A NEW BOARD COMMITTEE TO SUPPORT AISES STAFF IN IMPLEMENTING FEDERAL GRANTS FROM THE HHS/NIH AWARDED TO AISES. AISES UNDERWENT A "DESK REVIEW" BY THE NATIONAL SCIENCE FOUNDATION (NSF) ITS LARGEST FEDERAL GOVERNMENT FUNDER TO DATE. AS A RESULT OF THIS REVIEW, AISES WAS ASKED TO DELEGATE THE ACCEPTANCE OF AWARDS AND AWARD AMENDMENTS MORE EXPLICITLY FROM THE BOARD OF DIRECTORS TO THE CEO AND SENIOR VICE PRESIDENT IN ITS BYLAWS. THE NEW BOARD COMMITTEE IS THE AISES MANAGEMENT AND SCIENTIFIC ADVISORY COMMITTEE WILL ASSESS WHETHER THERE ARE FINANCIAL CONFLICTS OF INTEREST WITH A HHS/NIH GRANT AND ITS PRINCIPAL INVESTIGATOR OR FAMILY MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS. MEMBERS HAVE ONE VOTE EACH. THERE SHALL BE

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TWO CATEGORIES OF INDIVIDUAL MEMBERSHIPS:

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Name of the organization	AMERICAN INDIAN SCIENCE AND	Employer identification number
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A. GENERAL MEMBERSHIP SHALL BE OPEN, UPON APPLICATION TO AISES, TO ANY AMERICAN INDIAN (AS DETERMINED ABOVE) WITH A BACHELOR'S OR ADVANCED DEGREE IN SCIENCE, TECHNOLOGY, ENGINEERING, OR MATH; AN ASSOCIATE DEGREE IN SCIENCE, TECHNOLOGY, ENGINEERING, OR MATH; OR WITH SCIENTIFIC, TECHNOLOGICAL, ENGINEERING, OR MATHEMATIC WORK EXPERIENCE.

B. ASSOCIATE MEMBERSHIP SHALL BE OPEN TO ANY AMERICAN INDIAN (AS DETERMINED ABOVE) ENROLLED IN ANY ACCREDITED COLLEGE OR UNIVERSITY OFFERING SCIENCE, TECHNOLOGY, ENGINEERING, OR MATH CURRICULUM; OR ANY SCIENTISTS, PROFESSIONALS WORKING IN ANY TECHNOLOGICAL FIELD, ENGINEERS, OR OTHER INTERESTED PERSONS WHO ARE NOT QUALIFIED AS GENERAL MEMBERS, UPON APPLICATION TO AISES. ASSOCIATE MEMBERSHIP SHALL BE OPEN TO ANY INTERESTED INDIVIDUAL WHO DOES NOT QUALIFY FOR GENERAL MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7A:

THE ORGANIZATION HAS ELECTIONS FOR THE BOARD OF DIRECTORS. THE CALL FOR NOMINATIONS IS RELEASED TO AISES MEMBERS AND POSTED ON THE WEBSITE. AFTER THE NOMINATION DEADLINE HAS PASSED, A BALLOT ALONG WITH ALL COMPLETE NOMINATIONS ARE COPIED AND E-MAILED AND MAILED OUT TO EACH GENERAL MEMBER OF AISES FOR VOTING. THE BALLOTS ARE MAILED OR E-MAILED BACK TO AISES AND A FORMAL BALLOT RECONCILIATION AND COUNTING PROCESS TAKES PLACE. THE INDIVIDUALS WITH THE MOST MEMBER VOTES ARE ELECTED TO FILL THE VACANT BOARD OF DIRECTORS POSITIONS.

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FORM 990, PART VI, SECTION A, LINE 7B:

THE ORGANIZATION'S MEMBERS MUST APPROVE CHANGES TO THE BY-LAWS.

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Name of the organization	AMERICAN INDIAN SCIENCE AND	Employer identification number
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FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE REVIEWS AND GIVES THEIR RECOMMENDATION TO THE BOARD

FOR PUBLICATION AFTER THE FULL BOARD HAS REVIEWED THE 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST

TO THE CHIEF EXECUTIVE OFFICER EACH YEAR UPON BECOMING AWARE OF THE

CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

OFFICER COMPENSATION IS DERIVED BASED ON SURVEYS OF LOCAL AS WELL AS NATIONAL NON-PROFIT SALARY SCALES. THE SALARY SURVEYS/SCALES ARE BASED ON DIRECT REQUESTS OF DATA, AS WELL AS INFORMATION PUBLICLY AVAILABLE ON GUIDESTAR.ORG. ALL UPDATED SALARY RANGES ARE DISCUSSED/APPROVED AT THE BOARD OF DIRECTORS LEVEL. MEDIAN FIGURES FOR BOTH LOCAL AND NATIONAL PAY ARE USUALLY TARGETED, UNLESS CANDIDATE PROFILES AND EDUCATIONAL BACKGROUNDS EXCEED THE MEDIAN FIGURES, THEN A SLIGHTLY ELEVATED PAY SCALE MAY BE CONSIDERED AND BUDGETED FOR. THE DATA USED TO DERIVE COMPENSATION FOR OFFICERS IS AVAILABLE FOR REVIEW UPON REQUEST. THIS PROCESS WAS LAST COMPLETED IN 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: NM, AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, ND, NH, NJ, NY, OR, PA, RI, TN, UT VA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S ANNUAL AUDITED FINANCIAL STATEMENTS AND FORM 990S ARE

AVAILABLE TO VIEW/DOWNLOAD ON THE ORGANIZATION'S WEBSITE. ANY REQUEST FOR Schedule O (Form 990) 2022 232212 10-28-22 48

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Name of the organization AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY	Employer identification number $73 - 1023474$
GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY MUST BE	
TO THE SENIOR VICE PRESIDENT.	
10 THE SENIOR VICE FRESIDENT.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
NATIONAL CONFERENCE:	
PROGRAM SERVICE EXPENSES	382,138.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	382,138.
PUBLISHING:	
PROGRAM SERVICE EXPENSES	221,310.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	221,310.
PRE-COLLEGE PROGRAMS:	
PROGRAM SERVICE EXPENSES	122,101.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	122,101.
STRATEGIC INITITIVES AND RESEARCH:	
PROGRAM SERVICE EXPENSES	448,919.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	448,919.
	,

Name of the organization AMERICAN INDIAN S ENGINEERING SOCIE		Employer identification number 73-1023474
OTHER PROFESSIONAL FEES:		
PROGRAM SERVICE EXPENSES		95,487.
MANAGEMENT AND GENERAL EXPENSES	5	215,380.
FUNDRAISING EXPENSES		79,911.
TOTAL EXPENSES		390,778.
TOTAL OTHER FEES ON FORM 990, F	PART IX, LINE 11G, COL A	1,565,246.
FORM 990, PART IX, LINE 24E, AL	L OTHER FUNCTIONAL EXPENS	ES:
AWARDS AND GIFTS:		
PROGRAM SERVICE EXPENSES		33,772.
MANAGEMENT AND GENERAL EXPENSES	3	241.
FUNDRAISING EXPENSES		816.
TOTAL EXPENSES		34,829.
TELEPHONE AND COMMUNICATIONS:		
PROGRAM SERVICE EXPENSES		4,172.
MANAGEMENT AND GENERAL EXPENSES	5	23,399.
FUNDRAISING EXPENSES		1,280.
TOTAL EXPENSES		28,851.
CHAPTER ORGANIZATION EXPENSES:		
PROGRAM SERVICE EXPENSES		3,589.
MANAGEMENT AND GENERAL EXPENSES	5	1,589.
FUNDRAISING EXPENSES		0.
TOTAL EXPENSES		5,178.
COST OF GOODS TO PAGE 9:		
PROGRAM SERVICE EXPENSES		-10,571.
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Name of the organization AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY	Employer identification number 73-1023474
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	-10,571.
FUNDRAISING EVENT EXP TO PG 9:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	-43,000.
TOTAL EXPENSES	-43,000.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	15,287.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
UNREALIZED LOSS ON INVESTMENT IN SUBSIDIARY	1,443.
CHAPTER ORGANIZATIONS NOT INCLUDED IN FINANCIAL STMTS	-12,019.
ROUNDING	-7.
TOTAL TO FORM 990, PART XI, LINE 9	-10,583.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR S	ELECTION

PROCESS DURING THE TAX YEAR.

SCHEDULE R (Form 990) Department of the Tree Internal Revenue Sen Name of the org	ganization AMERICAN INDI. ENGINEERING S											
Part I Identification of Disregarded Entities. Complete (a) (a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state o foreign country)	(d)	e) (e) End-of-year a	assets D	(f) irect controllin entity	g				
Part II Identification of Related Tax-Exempt Organizations during the tax year. (a) Name, address, and EIN of related organization		(b) Primary activity	answered "Yes" on Form 990 (c) Legal domicile (state or foreign country)	(d) Exempt Code	(e) Public charity status (if section 501(c)(3))	r more related ta	ling Con	(g) 512(b)(13) trolled titity? No				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

AMERICAN INDIAN SCIENCE AND

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign		ing Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		amount in box	manag partne	l or Percentage ^{ing} ownership
		country)		sections 512-514)			Yes	No		Yes	10
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	contr	i) tion o)(13) olled ity?
		country)						Yes	No
AISES PUBLISHING, INC 84-1009435									
6321 RIVERSIDE PLAZA LN NW, UNIT A									
ALBUQUERQUE, NM 87120	PUBLISHING	NM	N/A	C CORP	0.	10,866.	89.90%	X	
	-								
	-								

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ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Σ
b Gift, grant, or capital contribution to related organization(s)			2
c Gift, grant, or capital contribution from related organization(s)	1c		
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			2
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)	1g		
h Purchase of assets from related organization(s)			
i Exchange of assets with related organization(s)	11		
j Lease of facilities, equipment, or other assets to related organization(s)			
k Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)		X	
m Performance of services or membership or fundraising solicitations by related organization(s)			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			
o Sharing of paid employees with related organization(s)			_
p Reimbursement paid to related organization(s) for expenses	<u>1p</u>		
a Reimbursement paid by related organization(s) for expenses		X	+
Other transfer of cash or property to related organization(s)	1r		
s Other transfer of cash or property from related organization(s)	1s		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) AISES PUBLISHING, INC.	Q	20,235.	FMV
(2) AISES PUBLISHING, INC.	L	0.	FMV
<u>(3)</u>			
<u>(4)</u>			
(5)			
<u>(6)</u>			Sahadula D (Farm 000) 2022

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e) Are a partners 501(c) orgs Yes	(f) Share of total income	(g) Share of end-of-year assets	Dispi tio alloca	n) ropor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managin partner Yes No	(k) Percentage ownership

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